

Mr. H.E. António Guterres Secretary-General United Nations NEW YORK, NY 10017 UNITED STATES OF AMERICA POSTAL ADDRESS P.O. Box 71170

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FROM Mr. H.Q.P. Holtrop | Managing Partner

DATE 12 February 2024

RE Commitment to the Ten Principles of the UN Global Compact

## Dear Secretary-General,

I am pleased to confirm that Loyens & Loeff N.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, in particular the Sustainable Development Goals. Loyens & Loeff N.V. will make a clear statement of this commitment to our stakeholders and to the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
   This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which
  we will disclose our company's continuous efforts to integrate the Ten Principles into our
  business strategy, culture and daily operations and contribute to United Nations goals,
  particularly the Sustainable Development Goals.

Sincerely yours,

H.Q.P. Holtron

The public limited liability company Loyens & Loeff N.V. is established in Rotterdam and is registered with the Trade Register of the Chamber of Commerce under number 24370566. Solely Loyens & Loeff N.V. shall operate as contracting agent. All its services shall be governed by its General Terms and Conditions, including, inter alia, a limitation of liability and a nomination of competent jurisdiction. These General Terms and Conditions may be consulted via www.loyensloeff.com. The conditions were also deposited at the Trade Register of the Chamber of Commerce under number 24370566.

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